

Letter of Understanding (LoU)

Between

BharatCares

by SMEC Trust (CSRBOX Foundation)

(Implementing Partner for Future Skills Programs in India)

And

Government PG College Sector 9, Gurugram

Preamble

This Letter of Understanding ("LoU") is entered into on **7th Nov, 2025**, between BharatCares by SMEC Trust (CSRBOX Foundation), the implementing partner for Future Skills programs in India, having its corporate office at Swati Trinity, Applewood Township, A-404, Shela, Sarkhej-Okaf, Gujarat, 380058

and

the **Government PG College Sector 9, Gurugram**.

The parties agree to collaborate on training students with Future-Ready Skills such as Artificial Intelligence (AI), Cybersecurity, Data Analytics, and other emerging domains, through a structured digital and experiential learning ecosystem, thereby advancing the institution's mission of preparing students for the future of work.

Recitals

1. **BharatCares by SMEC Trust** is a social impact organization committed to bridging the gap between education and employability by designing and implementing innovative programs that equip youth with industry-relevant and future ready skills essential for the evolving digital economy.
2. The Institution aims to empower students with opportunities for practical learning, exposure to emerging technologies, and employability enhancement, aligning with the objectives of the National Education Policy 2020 and national skilling frameworks.

BharatCares by SMEC Trust

Swati Trinity, Applewood Township, A-404, Shela, Sarkhej-Okaf, Gujarat, 380058

<https://bharatcares.org> | priyanshi.b@bharacares.org | +91-7973510198

Objectives

The objectives of this LoU are to:

- Implement Future ready skills programs to train and empower students in AI, Cybersecurity, and other emerging technologies.
- Provide access to certified online courses, mentorship sessions and industry led learning modules.
- Enable hands-on, project-based learning, innovation challenges, and hackathons to foster creativity and problem-solving skills.
- Align skilling outcomes with NEP 2020 and contribute to building a future-ready workforce.

Roles and Responsibilities

BharatCares by SMEC Trust will:

- Lead program implementation through **structured learning modules on AI, Cybersecurity and other Future-Ready Skills.**
- Conduct **on-campus and virtual sessions**, including workshops, hackathons, and innovation challenges.
- **Provide digital learning access, mentorship, and certified credentials** for learners.
- Share **impact reports and analytics** with the Institution for monitoring learner progress.
- Ensure **free access** to all learners and cover costs related to program facilitation and digital platform management.

The Institution will:

- Facilitate **student mobilization, faculty engagement**, and provide institutional support.
- **Appoint a Single Point of Contact (SPOC)** to coordinate with BharatCares for smooth execution.
- **Provide infrastructure support** such as computer labs, internet connectivity, and classrooms for workshops.
- **Encourage active learner participation** and track engagement.

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Duration

This LoU shall remain effective for **three years** from the date of signing **7th Nov, 2025**, extendable by mutual consent.

Clauses and specifications

- **Integration of Skill Curriculum:** BharatCares, in collaboration with the Institution, will facilitate the integration of Future-Ready Skills modules within the academic or extracurricular framework of the institution.
- **Confidentiality:** Both parties agree that all learner-related data and program details shall be treated as confidential information and used only for program execution and reporting.
- **Data Privacy and Protection:** BharatCares shall ensure compliance with data protection norms and use student data only for onboarding, tracking, and impact assessment.
- **Consent:** The Institution consents to BharatCares capturing photographs, testimonials, and impact stories during workshops or sessions for social media and program reporting purposes, ensuring all usage is ethical and respectful.
- **Limitation of Liability:** The Institution will be responsible for mobilizing learners and supporting program delivery, while BharatCares shall manage all content and facilitation.
- **Financials:** This LoU is non-financial in nature, involving no monetary transaction between the parties. BharatCares will bear all costs related to facilitation, mentorship, and reporting.
- **Communication and Reporting:** BharatCares shall provide timely reports and updates to the Institution to monitor participation, learning outcomes, and impact metrics.
- **Legal Aspects:** This LoU represents a statement of intent and does not create any legally enforceable or financial obligations between the parties.

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Termination and Extension of LoU

Either party may terminate this LoU with 30 days' written notice in case of non-compliance or breach of terms. The LoU may be extended by mutual consent upon review of progress and outcomes.

IN WITNESS WHEREOF, the parties hereto have executed this LoU on this day of 7th Nov, 2025.

Signatories

Hina Sen

For BharatCares

Name: Hina Sen

Designation: Sr. Manager- CSR Programs

Date: 7th Nov, 2025

Dr. Neelam Dahiya
07/11/25

For Government PG College Sector 9,
Gurugram

Name: Dr. Neelam Dahiya

Designation: Principal

Date: 7th Nov, 2025

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