## Code of Conduct for Faculty

College faculty follows the code of conduct prescribed by the Government of Haryana through department of Higher Education.

## Code of Conduct for Teaching Staff:

The Code of Conduct for teachers is governed by Directorate of Higher Education Haryana, Statutes, Ordinances and Service Rules.

To further the development of the institution, all teaching staff members are expected to collaborate with the head of the institution in an honest and ethical manner.

Teachers are expected to prioritize the needs of the institution and to respect its regulations and procedures.

Teachers are expected to carry out their responsibilities with honesty, commitment, and punctuality. Teachers have administrative, invigilation, and evaluation duties in addition to their teaching obligations.

The working hours of teachers are Five hours and a half, along with any other additional duty assigned to them.

Teachers need to sign the attendance register daily, at the time of entry and exit.

Teachers are not allowed to take on jobs or activities outside of the institution that might conflict with their duties as professionals.

Teachers are expected to follow policies regarding leave and give advance notice when taking time off.

They are also expected to continuously pursue professional development through study, research, and attendance at seminars and conferences.

Teachers are also expected to support and mentor students who are participating in extracurricular and co-curricular activities.

Teachers are expected to respect each student's rights and dignity.

Teachers are expected to treat every student equally, regardless of their religion, caste, socioeconomic status, or physical or social identity.

Teachers have an obligation to instil in their children ideals such as democracy, humanism, peace, and respect.

It is forbidden for any member of the teaching staff to participate in political activity on campus.

Principal
Principal
College Sec-8
Gurgaon

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## Code of Conduct for Non-Teaching Staff:

The Code of Conduct for non-teaching staff is governed by the Directorate of Higher Education Haryana, Statutes, Ordinances and Service Rules.

Non-teaching Staff is to work as per the working hours determined by the Institution, with a one-hour lunch break on all working days.

Non-teaching and supporting staff should have cordial relationship with teaching staff and students for smooth and proper functioning in the college.

Non-teaching Staff members are to exhibit high standards of professionalism including honesty, sincerity, punctuality, and discipline.

Every Staff member is to maintain confidentiality with respect to student and staff records or other sensitive matter.

All Staff members are to refrain from harassment or discrimination relating to gender, sexuality, marital status, religion etc. about their colleagues, teaching faculty and students.

PEDCIFE CONTEST