

Gender Sensitisation: An Introduction

Gender sensitization refers to the raising sensitization of gender equality concerns. It helps people in examining their personal attitudes and beliefs and questioning the realities of both sexes. Gender sensitization make people understand the difference between sex and gender, how gender is socially constructed and the stereotypes around gender roles It helps them determine which assumptions in matters of gender are valid and which are stereotyped. Need of gender sensitization is to create awareness among the working professionals about the importance of gender sensitivity in organization. Without being sensitive to the needs of a particular gender, an individual may refrain from understanding the opposite gender. Gender is Socially Learned behavior, based on social expectation from Men & Women. The women and children are most vulnerable group of this situation. And it's the undue pressure on Boys & Girls to live up to the established norms of Masculinity & femininity. Girls endure unwarranted social control, discrimination & domination. Boys discouraged from being emotional, gentle or fearful. Gender Sensitization gives a clear and precise view about Gender and help to understand that GENDER is not about "Women" or "Men" it's about "People".

Gender sensitivity helps to generate respect for individual irrespective of sex at work place and in society. The need for Gender sensitization has been felt and Government College Sector-9, Gurugram is committed to gender sensitization which is reflected in its action plan and the programmes it has undertaken in the past five year.

Gender Sensitisation Action Plan (2024-25)


1. Promoting activities related to health, nutrition, self-defence and entrepreneurship among the female students.
2. Organize seminars and workshops for students on gender quality analyse the program in terms of representation of gender-sensitive language.
3. Conduct workshops that promote diversity and gender-sensitive communication for students and staff alike.
4. Mentorship in college to be provided where faculty and students can approach in matters of gender-related issues.
5. Have regular meetings of anti-ragging/ women and student grievances redressal committees for monitoring and evaluation of gender equality in the institution.
6. Provide professional counselling to the students.
7. Conducting regular awareness-raising activities among students and staff
8. To sensitise the new students by regular sessions within the induction and the orientation programmes.


Objectives of Gender Sensitisation

1. Gender equality on campus for all activities.
2. Create positive values among male and female students as well as staff members.
3. Guide to integrate all the genders in all activities of the Institution
4. Spread awareness about equality social system, democratic activities and legal aspects of gender equity.
5. Zero tolerance on the issues of sexual discrimination and abuse
6. To instil positive values so as to erase biases in the young developing minds as they progress towards the fair and unbiased society.

Related Bodies in Gender Sensitization

- ⇒ Women Studies and Development Cell
- ⇒ Grievance and Redressal Cell
- ⇒ Anti-Ragging Committee
- ⇒ IQAC
- ⇒ Mentor-Mentee Committee
- ⇒ N.S.S
- ⇒ N.C.C
- ⇒ Legal Literacy Cell
- ⇒ Youth Red Cross
- ⇒ Placement Cell
- ⇒ Subject Societies/Departments
- ⇒ Literary and Cultural Committee


Convener
Women Cell


Principal 22/11/24
Govt. College Sec 9
Gurugram