

ICC Activity Report Session 2023-2024

This college has an ICC committee for internal complaints the members are Dr Neelam Dahiya, Dr Rajesh Kundu, Dr Meenu Sharma, Dr Meenakshi Dalal and Dr Vageswari (external member). The committee organises various activities for students and staff members. Details are as follows.

Sr no	Name of Activity	Topic	Date of Activity	No of Participants	Resource Person
1	Orientation Program	Orientation Program	11-08-2023	250	Dr Geetika/Dr Neelam Dahiya
2	Lecture	Awareness About POSH Act	09-12-2023	85	Dr Neelam Dahiya
3	One Day Training	Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013	06-10-2023	2	ADC, Gurugram
4	Training Program	Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013	13/09/2023-14/09/2023	2	Ms Manveen Kaur, Ms Sangeeta Vardhan and Ms. Shivani Verma at Centre for Gender & Juvenile at HIPA, Gurugram
5	Extension Lecture	Aims and Objectives of ICC in an Organisation	01-02-2024	98	Mrs Archana Soota

Comm ttee:

1. Dr. Neelam Dahiya
2. Dr Rajesh Kundu
3. Dr. Meenu Sharma
4. Dr Meenakshi Dalal

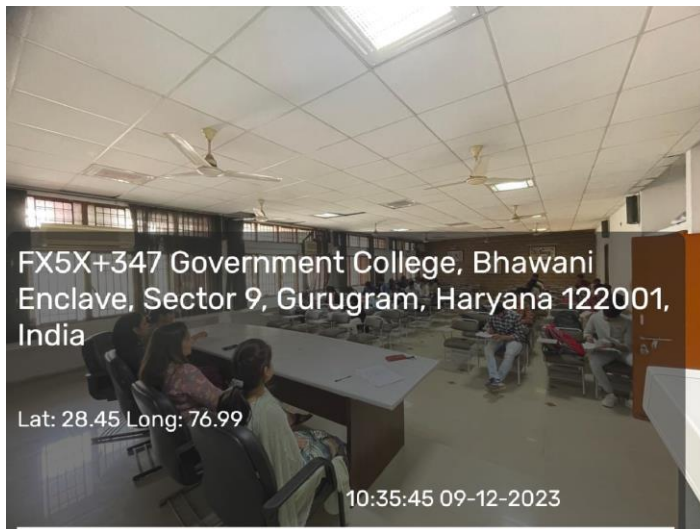
1. Orientation Program (11-08-2023)

Orientation programme was organised for the newly admitted students on 11 August 2023. In this programme the students were told about the details of ICC committee members and the procedure to file a complaint if required.



2. Extension lecture (Awareness About POSH act) 9-12-2023

A lecture was organised for staff members and students to make them aware about POSH act on 9 December 2023 by Dr Neelam Dahiya. Number of students were 85 and she explained the detailed procedure to do complaints and the deadlines to handle those complaints.



3. One Day Training on Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 6-10-2023

Dr Geetika and Dr Neelam Dahiya attended one day training Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 on 6th, October 2023 at DC office Gurugram. Additional deputy commissioner chaired the session and key points of working of ICC committee were explain.

4 Training Program on Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, 13-09-2023 to 14-09-2023

Dr Meenakshi Dalal and Dr Kaushal Phogat attended a two-day training programme on Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, Under Centre for Gender and Juvenile on September 13th- 14th 2013 various topics like Cause and Impact, Gender Awareness and Gender Sensitisation, understanding Sexual Harassment and POSH Act, Effective working of internal committee/local committee, effective working of internal/external committee, Grievance Redressal procedure in government were discussed in detail, session were conducted by Ms Manveen Kaur, Ms Sangeeta Vardhan and Ms. Shivani Verma.



5.Extension Lecture Aims and objective of ICC in an organisation

An extension lecture was organised for staff and students on Aims and Objectives of ICC in an organisation on 1 February, 2024 days there were 98 participants. The resource person was Mrs Archana Soota. The staff members and students were made aware about the laws and procedures to handle the problems faced in the society. It was a very interactive session student asked many questions and madam Archana Soota explained every query very patiently.

